

# **Sustainability, Scaling and New Capacity Development: Leadership for Knowledge Society and Sustainable Development**

**African Leadership for Knowledge Society Forum  
30 August 2017  
Golden Tulip, Nairobi, Kenya**

WHAT DOES  
**SUSTAINABILITY**  
MEAN TO YOU?

A word cloud of sustainability-related terms. The largest word is 'Sustainability' at the bottom in a large, bold, green font. Other prominent words include 'Impact' (large, dark brown), 'Transformation' (green), 'Engagement' (red), 'Partnerships' (dark brown), 'Empowerment' (blue), 'Involvement' (green), 'Solution-Driven' (green), 'Equity' (green), 'Governance' (green), 'Relevance' (green), 'Access' (green), 'Mass' (green), 'Mobility' (blue), 'Capacity' (green), 'Competence' (red), 'Resilience' (dark brown), 'Critical' (green), 'Consultation' (dark brown), 'People' (dark brown), 'Needs' (dark brown), 'Centered' (green), 'Integrity' (yellow-green), 'Leadership' (dark brown), 'Mindset' (dark brown), 'Endurance' (green), 'Longevity' (green), 'Flexibility' (green), 'Anticipatory' (dark brown), 'Community' (dark brown), 'Collaboration' (dark brown), 'System' (dark brown), 'Ecosystem' (dark brown), 'Resources' (dark brown), 'Viability' (dark brown), 'Meeting' (green), 'Participation' (dark brown), 'Partnerships' (dark brown), 'Coherence' (dark brown), 'Effectiveness' (dark brown), 'Stakeholders' (dark brown), 'Wide' (green), 'Decision' (yellow-green), 'Review' (dark brown), 'Efficient' (blue), 'Wider' (dark brown), 'On-Going' (dark brown), 'Making' (green), 'Relevance' (green), 'Equity' (green), 'Governance' (green), 'Access' (green), 'Mass' (green), 'Mobility' (blue), 'Involvement' (green), 'Solution-Driven' (green), 'Equity' (green), 'Governance' (green), 'Relevance' (green), 'Access' (green), 'Mass' (green), 'Mobility' (blue), 'Capacity' (green), 'Competence' (red), 'Resilience' (dark brown), 'Critical' (green), 'Consultation' (dark brown), 'People' (dark brown), 'Needs' (dark brown), 'Centered' (green), 'Integrity' (yellow-green), 'Leadership' (dark brown), 'Mindset' (dark brown), 'Endurance' (green), 'Longevity' (green), 'Flexibility' (green), 'Anticipatory' (dark brown), 'Community' (dark brown), 'Collaboration' (dark brown), 'System' (dark brown), 'Ecosystem' (dark brown), 'Viability' (dark brown), 'Meeting' (green), 'Participation' (dark brown), 'Partnerships' (dark brown), 'Coherence' (dark brown), 'Effectiveness' (dark brown), 'Stakeholders' (dark brown), 'Wide' (green), 'Decision' (yellow-green), 'Review' (dark brown), 'Efficient' (blue), 'Wider' (dark brown), 'On-Going' (dark brown), 'Making' (green).

# ALICT Programme Sustainability Features

- Well-designed and tested capacity building model
- Responsive to identified needs: leadership, policy coherence, futures thinking
- Systems thinking: integrating multiple stakeholders, multiple ideas, multiple impact areas into one core initiative
- State-of –the- art, relevant, engaging and up to date content, methodologies and platforms: new modules added
- Cross-sectoral and cross-country collaboration
- Cost-effective blended learning supported by effective systems and tools
- Creating shared value: long-term value for all stakeholders
- Influences agendas and change
- Brings theory and practice together
- Builds leadership capacities at 3 levels for sustainable system change at individual, organisational and stakeholder/national levels
- Built-in incentives: Graduate Diploma accreditation; Master’s opportunities
- Use of capacities built through programme

# ALICT Sustainability Mechanisms

- **Wider access model:** partnerships with reputable academic institutions for Grad Dip, Masters
- **LN4SD:** continued and sustained peer learning
- **Bespoke products and services:** guided by need and ODA direction (short interactive online courses; stand alone modules; strategic tools)
- **Strategic Partnerships:** Agriculture & Food Security; Climate Change & Green Energy; Women in Leadership

# Opportunities & Challenges

- Building strong, reliable partnerships: time consuming but enduring
- Changing priorities and demands – continuous review alignment

# Scaling ...

**Definition:** The “ability to change in size”, translating an innovative practice from national to regional, to continental and global levels – not sacrificing quality.

- Replication and application to other sectors: based on lessons learned; good practices
- Adapting to different delivery methods (MOOCS)
- Collaboration and partnerships: PPPs

# New Capacity Development: Leadership for KS and SD

- Response to existing/emerging needs; ODA direction; Agenda 2030 & Agenda 2063; access, equity and quality issues
- Proposals in pipeline
- Enhanced course package